

The Enthusiastic Employee How Companies Profit By Giving Workers What They Want 2nd Edition

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These days, you need enthusiastic employees more than ever. You work hard to hire them. This book shows how to keep them as enthusiastic as they were when they came on board. Based on research with 8.6 million employees in 412 companies, The Enthusiastic Employee is relentlessly evidence-driven. Extensively updated for the Great Recession, the so-called Millennial generation, and the newest research about workforce diversity, its findings will surprise (maybe even shock) you.

The Enthusiastic Employee: How Companies Profit by Giving ...

Enthusiastic employees far out-produce and outperform the average workforce:they step up to do the hard, even 'impossible' jobs. Most people are enthusiastic when they're hired: hopeful, ready to work hard, eager to contribute. What happens? Management, that's what. The authors tell you what managers do wrong, and what they need to do instead.

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The Enthusiastic Employee is an action-oriented book that helps companies obtain more from workers - the basic premise is that under the right kind of leadership, the more one side wins in a collaborative relationship, the more for the other side.

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xviThe Enthusiastic Employee In the course of his general practice, Michael represented Sirota Consulting and in 1990 was named as the company's outside general counsel while he continued his private practice. In 2001, he became Sirota Consulting's first in-house counsel.

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Regarding achievement, companies with enthusiastic employees make a point of celebrating the contributions of their workers. They genuinely believe that employees are their most important asset.

Nothing beats an enthusiastic employee - The Globe and Mail

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