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"The Dream Manager" is a leadership fable in the same spirit as the excellent books written by Patrick Lencioni. The story part of the

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book takes the reader into the day to day operations of Admiral Janitorial Services. Like many companies today, they have serious difficulties with employee morale and rampant turnover.

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An innovative approach that is used and demonstrated in the story is that of a dream manager program. The program all started out by the company doing a survey to find out what the employees think causes the high turnover.

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consultant, capable of turning each of your employees ' dreams into reality.

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Center stage is the Dream Manager, an individual (or group) devoted to helping workers achieve personal life goals. His fictional parable plays out the story of Admiral Janitorial Services, a cleaning company plagued with extraordinarily high turnover. Presto digito! Within months of hiring a Dream Manager, employees stayed. Profits increased and customers clamored for information. It is true ...

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The Dream Manager creates an environment where people pursue their dreams, and people who are pursuing their dreams are passionate, energetic, and engaged in their work. We believe the Dream Manager is a modern-day application of a common, fundamental value of Greek letter organizations.

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And wandering through the bookstore, I saw something that was called The Dream Manager. Ken Blanchard, the one-minute manager, was my roommate in college, and a guy who I love and respect. The truth of the matter—for heaven's sakes don't tell Ken—I'm not that excited about the parable books. And The Dream Manager was just that.

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In *The Dream Manager*, best-selling author Matthew Kelly teaches employers how to bridge the gap between their employees' current jobs and the futures they dream of, making them happier and more loyal to the company.

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