

## Inside Chinese Organizations An Empirical Study Of Business Practices In China Schlevogt Kai Alexander Author Paperback 2000

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Five schools of Chinese cultural traditions that implicitly influence current management thought in China are used to create a four-factor Structure of Chinese Cultural Traditions (SCCT) model. A sample of 2658 people in businesses in Beijing was used to develop the dimensions that were then cross-validated in a nation-wide sample of 718 business employees.

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In addition, Chinese people take great pride in their country and culture, and one reason that many Chinese may find it hard to adapt to the "Western way" of doing things is that many of the Chinese model forms of behavior are stark opposites of the social and behavioral standards held in the West. Some of the more common elements that make up the concept of Suzhi include the following:

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