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which members of a society expect
power to be unequally shared.

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reliance on social norms and
procedures to alleviate the
unpredictability of future events.

Assertiveness: the extent to which a
society encourages people to be
tough, confrontational, assertive, and

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competitive rather than modest and tender.

Stephen P. Robbins (Author of
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STEPHEN P. ROBBINS received his PhD from the University of Arizona. He previously worked for the Shell Oil Company and Reynolds Metals Company and has taught at the University of Nebraska at Omaha, Concordia University in Montreal, the University of Baltimore, Southern Illinois University at Edwardsville, and San Diego State University.

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